

TENDER FOR OUTSOURCING OF MULTI TASKING STAFF

Sealed tenders are invited from reputed agencies for outsourcing of multi tasking staff (MTS) on the following terms and conditions:

I. **GENERAL TERMS AND CONDITIONS**

1. The nature of duties of MTS are given below
 - a) The duties of the **MTS** would broadly include :-
 - Assisting in routine office work like diary, dispatch etc
 - Delivering of dak (outside the building)
 - Carrying of files & other papers within/outside the building.
 - Physical Maintenance of records of the section.
 - General cleanliness & upkeep of the section/unit.
 - Photocopying, sending of FAX etc.
 - Other non-clerical work in the section/unit.
 - Opening and closing of rooms.
 - Any other work assigned by the superior authority.
2. The following qualification should be fulfilled by the MTS:
 - A. The person should have fair knowledge of English, Hindi & Numerical Systems, So that he/ she are able to understand files and diary / dispatch work.
 - B. The age of personnel should be above 20 years, preference to younger age group.
 - C. The personnel should able to work till late hours, if required .
3. The working hours for MTS will be from 09.30 hrs to 06.00 hrs, if necessary even on holidays, with ½ hrs lunch time break. The work shall be done on all working days and payment will be made on the basis of attendance.
4. The total number of MTS deployed shall be approximately 10, which may increase or decrease at the sole discretion of this office.
5. Insurance cover protecting the agency against all claims applicable under the Workmen's Compensation Act, 1948 shall be taken by the Service Provider. The Service Provider shall arrange necessary insurance cover for any persons deployed by him even for short duration. This office shall not entertain any claim arising out of mishap, if any that may take place. In the event of any liability/claim falling on this office, same shall be reimbursed/indemnified by the Service Provider.

6. The personnel, if not found working satisfactorily, must be replaced by the Service Provider immediately.
7. The personnel should be punctual and should complete the work assigned to them promptly and meticulously.
8. The personnel should report to the office in charge assigned by the office.
9. The service provider is responsible for payment of monthly salary including leave salary, bonus, gratuity etc. to the personnel as applicable to them under law. The Service provider should ensure that salaries are paid on time every month. **It is mandatory for the service provider to pay the prevailing wages prescribed by the Minimum Wages Act, of the Delhi Government to the MTS. The MTS will be paid the wages for semi-skilled worker.**
10. All existing statutory regulations of both the State as well as the Central Governments, shall be adhered to by the Service Provider and all records maintained thereof shall be available for scrutiny by this office. Any failure to comply with any of the above regulations or any deficiency in service will render this contract liable for immediate termination without any prior notice.
11. The payment shall be made by Service Provider to the MTS on or before 7th of the following month. At the time of submission of bill for payment, the Contractor/Service Provider should submit the proof for the previous payment made towards statutory liabilities. The service provider shall make only statutory deduction from the salary paid to the personnel.
12. Payment to the Service Provider will be made by ECS/Account Payee Cheque only, on presentation of the bill. Income-tax shall be deducted at source as per the rates notified by the Income-tax Department.
13. The persons engaged by the Contracting Agency/Service Provider will be in the employment of the Agency/Service Provider only.
14. The Contractor/Service Provider shall indemnify and keep this office indemnified against all acts of omission, negligence, dishonesty or misconduct of the personnel engaged and this office shall not be liable for any damages or compensation to any personnel or third party.
15. All damages caused by the personnel to the property of the office shall be recovered from the Service Provider.
16. The contract will be for a maximum period of 11 months starting from 01.11.2015 to 30.09.2016. This office reserves the right to extend the contract further, on the same terms, subject to satisfactory performance of the Service Provider.
17. No other person except Service Provider's authorized representative shall be allowed to enter the offices.
18. Department/office will not involve in any dispute between the service provider and workers of the service provider.

19. Proper uniform and identification card shall be provided by the contractor/bidder to the person deployed as MTS and it must be ensured that the same are worn to work & I.D. cards are displayed on person.
21. The contractor/bidder shall ensure that workers deployed by it maintain discipline of the highest order and that they restrict themselves to their assigned work only.
22. The contractor/bidder shall ensure that workers deployed by it maintain confidentiality to the work of the office and to work assigned to them.
23. The contractor/bidder shall ensure that workers deployed by it maintain integrity of the highest order.
24. Any incidence of inappropriate behavior by any of the MTS or any interference by them in the official functioning shall be viewed very seriously and may even lead to termination of the contract, if need be.
25. The vendor will provide the personal particulars of the MTS giving details of educational qualifications. The MTS are required to abide by the following rules:
 - i) Will work in the Income Tax Office premises only.
 - ii) Will not part with any information pertaining to the office.
26. Notwithstanding anything contained herein, this office reserves the right to terminate the services of the Contracting Agency/Service Provider at any time without giving any notice or reasons whatsoever.
27. The successful bidder will have to make a security deposit of Rs.60, 000/- [Rupees sixty thousands only](5% of approx value of contract as per General Financial rule 158) with the DDO during the subsistence of the contract. **This security deposit shall be forfeited in the event of violation of any of the terms and conditions of this tender by the bidder or in the event of any verifiable complaint of non-payment of minimum wages as per law to the MTS.**

II MODE OF SUBMISSION OF TENDER

1. The sealed tenders shall be addressed to the Drawing & Disbursing Officer, O/o Pr Commissioner of Income Tax, Delhi-21, Room No. 2004 ,20th Floor, E2, Civic Center Jawahar Lal Neharu Marg, Minto Road, New Delhi.
2. The bidders are required to submit two bids, i.e. Technical bid and Financial bids in the prescribed formats i.e. Annexure-I and II (available on www.incometaxindia.gov.in). In the technical bid, the bidder will provide details

about his experience in the field, the other organizations for which he is providing such services, details regarding compliance of statutory laws etc (detailed conditions given in Para III). In the Financial bid, the bidder will submit the quotation for his charges (detailed conditions given in the Para IV). It should be written boldly on top of the both envelops as TECHNICAL BID and FINANCIAL BID. Both the envelops should be submitted in a single sealed cover duly addressed and super scribed with QUOTATIONS FOR OPEN TENDER FOR OUTSOURCING OF MTS 'on top'. The service providers will be short listed on the basis of their technical competency after opening of technical bids. Finance bids of only those bidders, who are short listed on the basis of Technical bid will be opened and the bid with lowest but realistic quotations among the opened bids will normally be approved.

3. This office reserves the rights to postpone/and/or extend the date of receipt/opening of Rates/Quotations or to withdraw the same, without assigning any reason thereof.
4. The service provider are required to submit the complete rates/quotations only after satisfying each and every conditions laid down in the terms and conditions.
6. All the rates must be written both in figures and words. Correction, if any, are to be made by crossing out, initialing, dating and rewriting. In case of discrepancy between the words and figures, the rates indicated in figures shall prevail. All overwriting /cutting, insertions shall be authenticated and attested.
7. Rates/Quotations should be submitted and signed by the firm with its current business address.
8. The Contractor / Service provider shall sign and stamp each page of this tender document and all other enclosures appended to it as a token of having read and understood the terms conditions contained herein and submit the same.
9. The Contractors/Service Provider must comply with the rates/quotations, specification and all terms and conditions of contract. No deviation in the terms and conditions of the contract shall be entertained unless specifically mentioned by the service provider in the rates/quotations and accepted by the department.
10. The last date for receipt of sealed tender is 19/10/2015. The sealed tenders should be submitted to Drawing & Disbursing Officer, O/o The Pr Commissioner of Income Tax Delhi-21, New Delhi at Room No. 2004 ,20th Floor, E2, Civic Center Jawahar Lal Neharu Marg, Minto Road, New Delhi, between 10.00 hrs to 18.00 hrs on all working days.

11. Bids received later than the stipulated date and time will not be considered under any circumstances. This office reserves the rights to reject any tender, even the lowest one without assigning any reasons thereof.
12. The tender will be opened on 21/10/2015 in the office of Drawing & Disbursing Officer, O/o The Pr Commissioner of Income Tax Delhi-21, New Delhi at Room No. 2004 ,20th Floor, E2, Civic Center Jawahar Lal Neharu Marg, Minto Road, New Delhi in the presence of tender committee at 03:00 PM.
13. Earnest money deposit of Rs.1000/- (Rupees One thousand only) per application in form of Demand Draft/Postal order/Banker's cheque of Scheduled Bank in favour of the The DDO, Pr.CIT ,Delhi-21, New Delhi shall accompany the qualifying bid. Qualifying bids without EMD will be rejected; EMD will be returned to all the unsuccessful bidders at the end of the selection process. However, the EMD shall be forfeited in case the successful bidders withdraw or the details furnished in Annexure –I & II are found to be incorrect and false during the tender selection process. No interest shall be paid on the EMD and EMD of selected bidder will be returned on furnishing performance guarantee.
14. The successful bidder will have to make a security deposit of Rs.60, 000/- [Rupees sixty thousands only](5% of approx value of contract as per General Financial rule 158) with the DDO during the subsistence of the contract. **This security deposit shall be forfeited in the event of violation of any of the terms and conditions of this tender by the bidder or in the event of any verifiable complaint of non payment of minimum wages as per law to the MTS.**
15. The tender details are also available at Notice Board on ground floor of E2, Civic Center New Delhi. and Website of the Income Tax Department i.e. www.incometaxindia.gov.in
16. For any clarification in the matter, a prior appointment may be made with Shri. Sanjay Budgujar, DDO, O/o Pr. CIT-21, New Delhi

III TECHNICAL CONDITIONS

- 1 The contractor/bidder should have previous experience of deploying/supplying personnel to Government Departments for two years and the sealed quotation should be accompanied with necessary proof of execution of such order within the last two years.

2. The contractor/bidder should have valid service tax, trade tax registration and PAN/TAN which is to be quoted in the sealed quotation.
3. The contractor/bidder should be registered with ESIC & EPF authorities and the proof thereof should be provided along with the technical bid.

IV FINANCIAL CONDITIONS

1. The MTS shall be paid as per the prevailing wages prescribed by the Minimum Wages Act, of the Delhi Government. The MTS will be paid the wages of clerical/non-technical staff and the MTS will be paid the wages for semi-skilled worker. Any change in the minimum wages made by the Government will automatically change the wages payable under this contract.
2. The contractor/bidder will have to specify the amount to be charged by it towards Service charges for providing the MTS as per the wages as mentioned in para 1 above. It may be noted that in order to eliminate frivolous bids and disguised charges /deduction form salary of personal, service providers bidding at 0% or negligible/unrealistic service charges shall be disqualified.

TECHNICAL BID (QUALIFYING BID DOCUMENT)

1. Name of the party :
2. Address
(with telephone no. fax no. & Email Id) :
3. Name & Address of the proprietor/partners/Directors :
(with mobile numbers)
4. Contact persons(s) :
(with mobile numbers)
5. No. of years of experience in providing services :
of skilled/unskilled personnel (enclose proof
such as performance reports).
6. Permanent Account Number:
7. Service Tax Registration No.
8. ESIC Registration No.
9. EPF Registration No.
10. Details of EMD :

DECLARATION

I hereby certify that the information furnished above is true and correct to the best of my/our knowledge. I understand that in case, any deviation is found in the above statement at any stage; I/We will be blacklisted and will not have any dealing with the Department in future.

Signature of

Authorize Signatory with date&Seal

FINANCIAL BID DOCUMENT

1. Name of the party :

2. Address
(with telephone no. fax no.& Email Id) :

3. Name & Address of the proprietor/partners/Directors :
(with mobile numbers)

4. Rate of services charges as a percentage
to be charged on the wages payable as per
Minimum Wages Act of the Delhi Government : %
(Exclusive of service tax)

DECLARATION

I hereby certify that the information furnished above is true and correct to the best of my/our knowledge. I understand that in case, any deviation is found in the above statement at any stage; I/We will be blacklisted and will not have any dealing with the Department in future.

Signature of Authorize Signatory with date&Seal

